

 <p>Columbia Center Birth Hospital</p> <p><b>POLICIES &amp; PROCEDURES</b></p>	<b>TITLE</b> Financial Assistance Program	<b>NO.</b> 1500.06	<b>PAGE</b> 1 of 12	
	<b>MANUAL/CHAPTER/APPROVAL</b> Financial Services /B	Original copy of this Policy is on file in the Master Manual		
	<b>BOARD APPROVAL DATE:</b> See end of policy	<b>MED. STAFF APPROVAL DATE:</b> See end of policy		
	<b>SIGNED:</b> _____		<b>DATE:</b> _____	
	<b>DATE ISSUED</b> See end of policy	<b>DATE REVIEWED</b> See end of policy	<b>DATE REVISED</b> See end of policy	

**POLICY STATEMENT:**

It is the policy of Columbia Center Birth Hospital, CC, to ensure an equitable practice for billing all patients receiving care at our hospital. CC employees and agents must behave in a manner that reflects our policies and values, including treating patients and their families with dignity, respect and compassion. Patients will receive prompt access to charge information for any item or service provided. Columbia Center will assist patients who are unable to meet their financial obligation for services rendered. Patients and their families will be advised of the hospital's applicable policies, including Financial Assistance Program and the availability of need-based financial assistance in easily understood terms, as well as in any language commonly used by patients in our community. Financial counselors will be available to all patients. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from CC.

Outstanding balances on patient accounts will be pursued fairly and consistently, in a manner that reflects respect and a willingness to work together.

All financial assistance will reflect our commitment to and reverence for individual human dignity and a willingness to work together.

The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the facility that specifies which are covered by the financial assistance policy and which are not.

**SCOPE:**

This policy is specifically designed to address the billing and collection practices for uninsured and underinsured patients who receive care at Columbia Center. This policy applies to all non-elective services provided in the inpatient or outpatient setting. The Policy may **not** apply to payment arrangements for elective procedures including but not limited to cosmetic procedures. This policy may apply to international patients on a case by case basis.

**DEFINITIONS:**

For the purpose of this policy the following definitions apply:

1. *Patient:* Shall mean those persons who receive emergency or medically necessary care at Columbia Center and the person who is financially responsible for the care of the patient.
2. *Quorum:* Simple majority constitutes Charity Care Appeals committee (see Appeal Process)
3. *501(r) means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.*
4. *Amount Generally Billed or AGB* means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
5. *Emergency Care means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in:*

- a. Placing the health of the individual or with respect to the pregnant woman or her unborn child in serious jeopardy
  - b. Serious impairment to bodily function; or
  - c. Serious dysfunction of any bodily organ or part, or
  - d. With respect to a pregnant woman who is having contractions
    - 1) That there is adequate time to effect a safe transfer to another hospital before delivery; or
    - 2) That transfer may pose a threat to the health and safety of the woman or unborn child.
6. *Medically Necessary Care means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider.*
7. *Organization means Columbia Center Birth Hospital*

**PROCESS:****Financial Assistance Provided**

- I. All patients with income less than or equal to 250% of the Federal Poverty Level, FPL, will be eligible for 100% Charity Care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
  - A. At a minimum, patients with incomes above 250% of the FPL but not exceeding 400% of the FPL will receive a sliding scale discount on that portion of the charges for services provided for which the patient is responsible following payment by an insurer, if any. At a minimum, patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the patient is responsible following payment by an insurer, if any. A patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is attached, see Exhibit B.
- II. Eligibility for the Charity Care
  - A. Eligibility may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application"). Presumptive eligibility may be based on a prior FAP-eligibility determination for such Patient or based on information provided by the Patient. In the event that a determination is made that the Patient is eligible for less than 100% charity care, then CC must notify the Patient of the basis for the determination and inform the Patient as to how to apply for more generous financial assistance. In making determinations about presumptive eligibility, CC should utilize the following guidelines:
    - B. CC may require the uninsured to work with a financial counselor and apply for Medicaid or other public assistance in order to qualify for charity care. To refuse to apply and complete the application process for such public assistance may result in a denial of eligibility for the Financial Assistance Program.
    - C. Obligations released through bankruptcy procedures will be classified as charity care. Release by bankruptcy will be considered adequate documentation that the guarantor qualifies for charity care.
- III. Patients with demonstrated financial needs with incomes greater than 400% of the Federal Poverty Level may be eligible for some level of discount based on a substantive assessment of their ability to pay. The assessment will consider total income and dollar amount of patient responsibility based on a sliding scale. The assessment of an uninsured patient's ability to pay is termed a "Means Test" And will consider but not be limited to income, medical bill obligations, mortgage payments, utility payments, number of family members and disability considerations. The Means Test should include determination based on eligible assets and based on eligible income.
  - A. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.

- B. Payment Options - Patients who do not qualify for the FA, but are in need of financial assistance, will be offered appropriate extended payment terms or other payment options that take into account the patient's financial status.

IV. **Verification**

CC reserves the right to run a credit report or similar report on any individual applying to charity care or Financial Assistance.

V. **Documentation**

Patients will be required to complete a Financial Assistance application (obtained from the CC billing agency) and provide appropriate documentation. Reviewer's judgment and discretion will be used to evaluate circumstances and document requirements for income and assets. Documentation requirements will be waived if any of the following documentation is provided for a single one time approval:

- Deceased patient with no other responsible party or estate,
- Patients who meet income levels as defined in I. above as verified with third party programs approved by the CEO,
- Homeless patients; or if patient address is a homeless shelter
- Patient qualifies for other financial assistance programs including but not limited to food stamps, subsidized housing, state funded prescriptions, Women's Infants and Children's Programs (WIC) and patients or guarantors with children receiving subsidized school meals.

VI. **Appeal Process**

Patients can appeal the decision of the hospital regarding eligibility for the charity care or financial assistance by submitting a written appeal.

VII. **Other Assistance for Patients Not Eligible for Financial Assistance**

Patients, who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by CC. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by CC.

- A. Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor. The highest paying payor must account for at least 3% of CC's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of CC's business for that given year.
- B. Uninsured Patients who are not eligible for financial assistance may receive a prompt pay discount of 10% if the balance due is fully paid prior to 30 days after the date of the first billing statement. (Insured Patients who are not eligible for financial assistance will receive a prompt pay discount of 10% on balances eligible for the prompt pay discount under managed care agreements if such balance due is fully paid prior to 30 days after the date of the first billing statement.)

VIII. **Limitations on Charges for Patients Eligible for Financial Assistance**

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. CC will calculate one AGB percentage using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation and percentage may be obtained by contacting Columbia Center Administration at 262-243-6634.

IX. **Applying for Financial Assistance and Other Assistance**

A patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. The FAP Application and FAP Application Instructions are available online at [TheBirthHospital.org](http://TheBirthHospital.org) or

at 13125 N. Port Washington Road, Mequon, WI 53097, or by calling administration at 262-243-6634.

X. **Collection Practices**

Columbia Center will ensure that its employees and agents treat patients and their families with dignity, respect and compassion.

- A. Liens on personal residences are permitted only in the following circumstances:
1. The patient does not qualify for the charity care or financial assistance, and the patient is not complying with payment arrangements that have been agreed to by the hospital and the Patient.
  2. The lien will not result in a foreclosure on a personal residence.
  3. Liens pursued by a collection agency or other representative of the hospital have had prior review and approval from executive management of the hospital.
- B. Garnishments of wages are permitted only if:
1. The patient does not qualify for charity or financial assistance under Section I. or II. of this Policy and a court determines that the patient's wages are sufficient for garnishment.
  2. Garnishment pursued by a collection agency or other representative of the hospital has had prior review and approval from executive management of the hospital.
- C. An involuntary bankruptcy proceeding against a patient will not be pursued as a result of collection efforts on Uninsured Patients.
- D. No hospital, collection agency, or other representative working on behalf of the hospital may take any actions that would cause a bench warrant, an order issued by a judge or court for the arrest of a person (also called body attachments), to be issued.
- E. All collection agency agreements will incorporate the language set forth in policies and procedures regarding billing and collection practices for Uninsured Patients including the values based manner in which all contacts with patients and families are to be conducted.

XI. **Interest**

CC does not charge interest.

XII. **Bankruptcies**

Obligations released through bankruptcy procedures will be classified as Charity Care. Release by bankruptcy will be considered adequate documentation that the guarantor qualifies for FAP.

XIII. **Interpretation**

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

XIV. **Amount Generally Billed Calculation**

See CC policy 1500.29, Amount Generally Billed Calculation

**REFERENCES:**

1. [www.aspe.hhs.gov/poverty/08poverty.shtml](http://www.aspe.hhs.gov/poverty/08poverty.shtml)
2. PFS 6.5
3. State of WI DHS: <https://www.dhs.wisconsin.gov/medicaid/fpl.htm>

CC Policy Action
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Approvals:
Operations Committee: 06/18/2008; 09/07/2016; 02/07/2018

Columbia Center Birth Hospital Medical Staff as of 7/1/2017Exhibit A**LIST OF PROVIDERS INCLUDED BY THE FINANCIAL ASSISTANCE POLICY**

<b>First Name</b>	<b>Last Name</b>	<b>Initial</b>	<b>Title</b>	<b>Group</b>
James	Aceto	C	MD	Wisconsin Radiology Specialists
Tamara	Adducci		MD	Columbia St. Mary's
A	Akbar	N	MD	Columbia St. Mary's
Sean	Amoli	R	MD	Wisconsin Radiology Specialists
John	Amuzu	K	MD	Columbia St. Mary's
Brent	Arnold	W	MD	Brent Arnold, MD, SC
Alexander	Bajgrowicz	S	MD	Wisconsin Radiology Specialists
Pedro	Banda	M	MD	Columbia St. Mary's
Peter	Bartz		MD	Children's Hospital and Health System
Mark	Basham	C	MD	Wisconsin Radiology Specialists
Raymond	Bauer		DO	Greenlane Family Practice Clinic
Nabeel	Beg	M	MD	Columbia St. Mary's
Chafik	Bengana		MD	North Shore Pathologists
James	Beres	J	MD	Wisconsin Radiology Specialists
Erica	Berg	Y	MD	Wisconsin Radiology Specialists
Jonathan	Berkoff	H	MD	Borkowf & Borkovec
Debra	Berridge	L	MD	Wisconsin Radiology Specialists
Naveen	Bilgi		MD	Inpatient Medicine Program
Thomas	Bird	F	MD	Columbia St. Mary's
John	Bivins	D	MD	Highland Family Health Center
Joseph	Block		MD	Children's Hospital and Health System
John	Bonavia		MD	Columbia St. Mary's
Grant	Boschult	G	MD	Columbia St. Mary's
Gregory	Boulanger	J	MD	Columbia St. Mary's
Michael	Braun	A	MD	Wisconsin Radiology Specialists
Robert	Breger	K	MD	Wisconsin Radiology Specialists
Michael	Brewer	A	DO	Columbia St. Mary's
John	Broderick	S	MD	Columbia St. Mary's
Benjamin	Broghammer	G	MD	Wisconsin Radiology Specialists
Kirk	Brown	J	MD	Columbia St. Mary's
Edward	Bryke	A	MD	Columbia St. Mary's
Laura	Bubolz	M	MD	Columbia St. Mary's
Katherine	Burrows	N	DO	CSM Grafton Medical Center

First Name	Last Name	Initial	Title	Group
P	Burstein	D	MD	Columbia St. Mary's
Margaret	Carr	H	MD	Wheaton Franciscan Medical Group
Joseph	Cava	R	MD	Children's Hospital and Health System
Cynthia	Chacko	S	PA	Columbia St. Mary's
Yao	Chen		MD	Wisconsin Radiology Specialists
D. Philip	Cheng		MD	Columbia St. Mary's
Matthew	Connolly	F	MD	Madison Medical Affiliates
Michael	Connor	A	DO	Columbia St. Mary's
Thuyanh	Culver	T	DO	Columbia St. Mary's
Shaligram	Dahal		MD	Inpatient Medicine Program
Karolyn	Davidson	M	MD	Wisconsin Radiology Specialists
Marsha	Davis	F	MD	Davis Medical Clinic
Anna	De La Pena	M	MD	Columbia St. Mary's
Amy	DeGueme	M	MD	Madison Medical Affiliates
Shobha	Desai	P	MD	Wisconsin Radiology Specialists
Douglas	Dewire	M	MD	Urology Associates
Tajdeep	Dhindsa	K	MD	Columbia St. Mary's
Anil	Dogra		MD	Columbia St. Mary's
Patricia	Dolhun	J	MD	Madison Medical Affiliates
Eric	Dorn		MD	Wisconsin Radiology Specialists
Gregory	Downs	J	MD	Columbia St. Mary's
Elaine	Drobny	C	MD	Madison Medical Affiliates
Daniel	Duffy	P	MD	Columbia St. Mary's
Gretchen	Durkin	E	MD	Columbia St. Mary's
Mehran	Edalatpour		MD	Inpatient Medicine Program
Mohammed	Elahi	U	MD	Columbia St. Mary's
B	Elejalde	R	MD	Medical Genetics
Christina	Englebert	V	MD	Childrens Medical Group
Camellia	Eshoa Affi		MD	North Shore Pathologists
Carol	Estill	J	MD	Childrens Medical Group
Gary	Fait	P	MD	Northeast OB/GYN SC
Raymond	Fedderly	T	MD	Children's Hospital and Health System
David	Ferron	R	MD	Columbia St. Mary's
Michael	Fetherston	P	MD	Glendale Clinic - Green Bay Rd
Laura	Field	R	MD	Wisconsin Radiology Specialists

First Name	Last Name	Initial	Title	Group
Michele	Frommelt	A	MD	Children's Hospital and Health System
Peter	Frommelt		MD	Children's Hospital and Health System
Carlos	Galvao-Sobrinho	R	MD	Columbia St. Mary's
Naishalkumar	Gandhi	B	MD	Columbia St. Mary's
Masoud	Ganji		MD	North Shore Pathologists
Jeffery	Garland	S	MD	Jeffery S. Garland, MD, SC
Kevin	Gee	R	MD	Madison Medical Affiliates
James	Gehl	A	MD	Wisconsin Radiology Specialists
Rudra	Ghimire	P	MD	Columbia St. Mary's
Daniel	Gibson	P	MD	Wisconsin Radiology Specialists
Michael	Gilman	H	DO	Wheaton Franciscan Medical Group
Salil	Ginde		MD	Children's Hospital and Health System
John	Goetz	N	MD	Aurora Advanced Healthcare, Inc
Antoni	Gofron	J	MD	Madison Medical Affiliates
Ramin	Golchini	J	MD	Wisconsin Radiology Specialists
Janet	Goldman	B	MD	Meadowview OB/GYN
Joseph	Goodman	J	MD	Drs Wagner Goodman Pasch Packman Ltd
Laurent	Grignon		MD	Wisconsin Radiology Specialists
Vikram	Gunnala		DO	Columbia St. Mary's
Elizabeth	Hagen	R	MD	Cedar Mills Medical Group
Daniel	Hagerman	A	MD	Cedar Mills Medical Group
Stephanie	Handler	S	MD	Children's Hospital and Health System
Rachel	Heilman	P	MD	R.P. Heilman, MD, LLC
John	Heisdorf	G	MD	Columbia St. Mary's
Czarina	Helf	A	MD	Prospect Medical Commons
Elissa	Hellman	R	MD	Meadowview OB/GYN
Aaron	Hendon	J	MD	Wisconsin Radiology Specialists
Garick	Hill		MD	Children's Hospital and Health System
Brian	Hirano	S	MD	Inpatient Medicine Program
Jayant	Hirpara	V	MD	Columbia St. Mary's
Jessica	Hoelzle	L	MD	Prospect Medical Commons
Chelsea	Holtz	L	DO	Columbia St. Mary's
Harry	Hostetler	B	MD	Inpatient Medicine Program
Grace	Janik	M	MD	Reproductive Specialty Center

First Name	Last Name	Initial	Title	Group
Steven	Johnston	R	MD	Inpatient Medicine Program
Michael	Johnstone	F	MD	Glendale Clinic - Green Bay Rd
Brent	Jones	F	MD	Madison Medical Affiliates
Kawaljeet	Kaur		MD	Madison Medical Affiliates
Christopher	Kearns	M	MD	Madison Medical Affiliates
Anthony	Kehr	R	MD	Columbia St. Mary's
Adam	King	G	MD	CSM Grafton Medical Center
Brooke	King	A	MD	Brooke A. King, MD, SC
David	Kinsman	I	MD	Columbia St. Mary's
Edward	Kirkpatrick	C	DO	Children's Hospital and Health System
Claudia	Koch		MD	Columbia Bay View Medical Clinic
Min	Koo	K	MD	Columbia St. Mary's
Anna	Kostelanetz	S	MD	Anna Kostelanetz, MD SC
Michal	Krynicky		MD	Inpatient Medicine Program
Vineet	Kumar	R	MD	Columbia St. Mary's
Wesley	Lafferty	V	MD	Inpatient Medicine Program
Alysandra	Lal		MD	Madison Medical Affiliates
Mani	Lama		MD	Inpatient Medicine Program
John	Lane	D	MD	Wisconsin Radiology Specialists
Colleen	Laus	M	MD	Kohls Wellness Center
Don	Lee	S	MD	Inpatient Medicine Program
Darcy	Lesniak	L	MD	Germantown Clinic
Gary	Lewis	S	MD	Thiensville Family Health Care
Anne	Lincoln	H	MD	Columbia St. Mary's
Anne	Lipinski	M	MD	Meadowview OB/GYN
Rachel	Loomans	U	MD	Wisconsin Radiology Specialists
Sarah	Luft	M	PA	Columbia St. Mary's
Guillermo	Martinez-Torres	G	MD	North Shore Pathologists
Quentin	Mattern	J	MD	Inpatient Medicine Program
Gregory	Matthews	J	MD	Glendale Clinic - Green Bay Rd
Joseph	McClain		MD	Inpatient Medicine Program
Kevin	McGowan	P		North Shore Pathologists
Patrick	McWey	J	MD	Wisconsin Radiology Specialists
Asheesh	Mehrotra		MD	Newborn Care Physicians of SE WI
Maria	Mendoza-Lemes	N	MD	Family Practice Associates
David	Meuler	G	MD	Childrens Medical Group



First Name	Last Name	Initial	Title	Group
Boyd	Miller	D	MD	Childrens Medical Group
Gregory	Milleville	S	MD	Gregory S. Milleville, MD
M	Mishefske	J	MD	Mary Mishefske, MD, SC
Kathleen	Moloney	R	MD	Family Practice Associates
Stephanie	Momper	A	MD	Germantown Clinic
Gregg	Moral	E	MD	Wisconsin Radiology Specialists
Jennifer	Moralez	A	MD	Borkowf & Borkovec
Kaozong	Moua		PA	Wisconsin Radiology Specialists
Janissa	Muller		MD	Janissa Muller, MD, LLC
Daniel	Murphy	P	DO	Daniel Murphy, DO, SC
Kamal	Muzaffar	S	MD	Columbia St. Mary's
Vivek	Narang		MD	Columbia St. Mary's
Justin	Ngene	C	MD	Columbia St. Mary's
Joseph	Novak	A	MD	North Shore Pathologists
Michael	O'Brien	P	MD	Wisconsin Radiology Specialists
Daniel	Ochalek	J	MD	Glendale Clinic - Green Bay Rd
Francisca	Olmedo-Estrada	A	MD	Columbia St. Mary's
Frederick	Origenes	F	MD	Wisconsin Radiology Specialists
Paula	Osterhout		MD	Newborn Care Physicians of SE WI
Corina	Owan	J	APNP	Madison Medical Affiliates
Cynthia	Palabrica	L	MD	
Hardik	Patel	C	MD	Columbia St. Mary's
Krunalbhai	Patel	R	MD	Columbia St. Mary's
Margaret	Pearsall	M	MD	Columbia St. Mary's
Jorge	Perez Torres	E	MD	Columbia St. Mary's
Robert	Perzigian	W	DO	Robert W. Perzigian, DO, SC
Yvette	Pfeffer	B	MD	Columbia St. Mary's
Michael	Plotkin	D	DO	Glendale Clinic - Green Bay Rd
Joseph	Poblocki	R	MD	Columbia St. Mary's
Charles	Potter	F	MD	Newborn Care Physicians of SE WI
Mario	Powell	R	MD	Mario Powell, MD SC
Anand	Pullapilly	J	MD	Columbia St. Mary's
Stephen	Ragatz	C	MD	Stephen C Ragatz, MD SC
Tara	Rakowski	A	MD	Columbia St. Mary's
Jane	Ramanujam	J	MD	Cedar Mills Medical Group
Anand	Rao	V	MD	Wisconsin Radiology Specialists

First Name	Last Name	Initial	Title	Group
Shawn	Reese		MD	Shawn Reese, MD, LLC
Joseph	Regan	P	MD	Madison Medical Affiliates
Dawn	Regner	M	MD	Wisconsin Radiology Specialists
Shannon	Reinbold	J	MD	Columbia St. Mary's
Jennifer	Rench	A	MD	Greenlane Family Practice Clinic
Cynthia	Rice	A	MD	Wisconsin Radiology Specialists
Timothy	Ripple	P	MD	Wisconsin Radiology Specialists
Danielle	Roberts		DO	Columbia St. Mary's
Carlos	Rodriguez	J	MD	Prospect Medical Commons
Bruce	Rowe	E	MD	Columbia St. Mary's
Richard	Rozran	S	MD	Wisconsin Radiology Specialists
Cynthia	Running	M	MD	Childrens Medical Group
Ali	Sadeghi	A	MD	Columbia St. Mary's
Margaret	Samyn		MD	Children's Hospital and Health System
David	Sandock	S	MD	Prospect Medical Commons
David	Saudek	E	MD	Children's Hospital and Health System
Kevin	Scheu		MD	Columbia St. Mary's
Robert	Schlosser	J	MD	Metropolitan Anesthesiologists, SC
R	Schmidt	N	MD	Columbia St. Mary's
Charles	Schmitt	A	MD	Glendale Anesthesia Associates
Mary Lynn	Schneider		MD	
Henry	Schnitzler	J	MD	Highland Family Health Center
Joseph	Schwind	P	MD	Glendale Clinic - Green Bay Rd
John	Seidl	J	MD	CSM Family Health Center (MCW)
Manan	Shah		MD	Columbia St. Mary's
Ellen	Shen	P	DO	Childrens Medical Group
Mark	Shewczyk	D	MD	CSM Grafton Medical Center
Sarfraz	Sidhu	S	MD	Inpatient Medicine Program
Amrita	Sikka		MD	Wisconsin Radiology Specialists
Anoop	Singh	K	MD	Children's Hospital and Health System
George	Sisson	A	MD	Columbia St. Mary's
Craig	Siverhus	A	MD	Madison Medical Affiliates
Peter	Slocum	A	MD	Madison Medical Affiliates
Jennifer	Staszko	E	DO	Columbia St. Mary's
John	Stech	W	DO	Columbia St. Mary's

First Name	Last Name	Initial	Title	Group
Dirk	Steinert		MD	Germantown Clinic
Robert	Stumpf	R	MD	Meadowview OB/GYN
Neil	Tabakin		MD	Columbia St. Mary's
Dai	Takahashi		DO	ReadyMed Staffing LLC
Linda	Tampa	C	MD	ReadyMed Staffing LLC
Djerrick	Tan	C	MD	Wisconsin Radiology Specialists
David	Tennenbaum		MD	Inpatient Medicine Program
Marta	Thakkar	V	MD	Marta V. Thakkar, MD SC
Anita	Thakur		MD	North Shore Pathologists
Stephen	Thompson	R	MD	Columbia St. Mary's
Jeffrey	Thomson	R	MD	Columbia St. Mary's
John	Tomashek	P	MD	Wisconsin Radiology Specialists
Kathleen	Trebian	M	MD	Lakeside OB/GYN
Katherine	Troy	M	MD	Wisconsin Radiology Specialists
Miles	Tsuji	K	MD	Miles Tsuji, MD, S.C.
Anna	Tyszkowska	K	MD	Columbia St. Mary's
Steven	Ullrick	R	MD	Wisconsin Radiology Specialists
Charles	Van Norman	C	MD	Columbia St. Mary's
John	Waeltz	L	MD	Wheaton Franciscan Medical Group
Sheldon	Wasserman	A	MD	Columbia St. Mary's
Christopher	Weber	E	MD	Columbia St. Mary's
Paul	Weske	R	MD	Columbia St. Mary's
Frederick	Westreich	G	MD	Columbia St. Mary's
Steffen	White	P	MD	Columbia St. Mary's
Suzanne	Wilkerson	M	MD	Inpatient Medicine Program
James	Wilson	M	MD	Columbia St. Mary's
Christopher	Withers	J	DO	Columbia St. Mary's
John	Wolf	W	MD	John W. Wolf, MD, SC
N	Yousif	J	MD	Columbia St. Mary's
Jin	Yu	S	MD	Inpatient Medicine Program
Jeff	Yuan	K	MD	Jeff K. Yuan, MD, SC
Joseph	Zechlinski	J	MD	Wisconsin Radiology Specialists
Chenyang	Zhang		MD	Columbia St. Mary's

Exhibit B

Columbia Center Birth Hospital  
Sliding Scale Matrix – Financial Assistance  
Based on 2017 Federal Poverty Level Guidelines

Percent Shown is the % Reduction to Patient Responsibility

<b>Level of Charity Care Assistance &amp; FPL %</b>				
<b>Family Size</b>	<b>100%</b>	<b>90%</b>	<b>80%</b>	<b>67%</b>
	<b>250%</b>	<b>300%</b>	<b>350%</b>	<b>400%</b>
	<b>Income Level Not Exceeding</b>			
1	\$30,150	\$36,180	\$42,210	\$48,240
2	\$40,600	\$48,720	\$56,840	\$64,960
3	\$51,050	\$61,260	\$71,470	\$81,680
4	\$61,500	\$73,800	\$86,100	\$98,400
5	\$71,950	\$86,340	\$100,730	\$115,120
6	\$82,400	\$98,880	\$115,360	\$131,840
7	\$92,850	\$111,420	\$129,990	\$148,560
8	\$103,300	\$123,960	\$144,620	\$165,280
9	\$112,625	\$135,150	\$157,675	\$180,200
10	\$123,025	\$147,630	\$172,235	\$196,840

100% Charity Care assistance for all patients with incomes at or below 250% of FPL  
67% Charity Care assistance at 400% of FPL, patient responsibility not to exceed AGB

Means test is required for anyone requesting the test and is above the 400%FPL

This sliding scale matrix also appears in CC policy 1500.30, Billing and Collection Practices.